

## HSE POLICY

EKS is committed to a health and safety program that protects and maintains the health and safety of workers contractors and visitors at our work sites.

I believe that Health and safety excellence includes promoting and maintaining the highest degree of physical, psychological, and social well-being.

Together we can achieve this goal by:

- ✚ All are aware of their occupational health and safety rights and duties.
  - ✚ Workers have the training they need to work in a healthy and safe manner.
  - ✚ Information related to work site hazards, controls, work practices and procedures are readily available to workers.
  - ✚ Dangerous work is only carried out by a competent worker or under competent supervision.
  - ✚ Integrate the consideration of environmental concerns and impacts into our decision making and activities,
  - ✚ Minimize our waste and then reuse or recycle as much of it as is possible.
- Train, educate and inform our employees about environmental issues that may affect their work.
  - Communicate our environmental commitment to clients, customers and the public and encourage them to support it.

EKS will ensure, to the best of its ability, that other parties (contractors, suppliers, or service providers) comply with the *Occupational Health and Safety* policy.

**January 21, 2020**

**BRAHIM SALL**

